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*CIMC Condor Connection  
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## **CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.**



*The CIMC Movement: Creating Positive Change  
for Native Communities*

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## **CIMC 39th Annual Membership Meeting to be held November 3-4, 2017**

Delegates of the California Indian Manpower Consortium, Inc. member tribes and organizations will convene for the [39th Annual Membership Meeting](#). This gathering will be held November 3-4, 2017 at the Pala Casino Spa and Resort in Pala, California.

A special session on Making the Most of Innovation and Opportunity in the Workforce Innovation and Opportunity Act

will be held at 1:00 p.m. on Friday,  
November 3, 2017.

[Click here for Tentative Agenda](#)



## CIMC Elder Caregiver Health and Wellness Conference to be held in September

<b>CIMC ELDERS PROGRAM ELDER CAREGIVER HEALTH AND WELLNESS CONFERENCE</b>	
<b>September 26 &amp; 27, 2017</b>	
<b>8:00 am – 5:00 pm</b>	
<b>APPLICATION DUE DATE: FRIDAY, SEPTEMBER 1, 2017</b>	
<b>Gold Country Hotel</b> 4020 Olive Hwy Oroville, CA 95966	
<b>Cultural Activity: Daria Pikyavit</b>	
<b>Elder Wellness: Maggie Steele</b>	
<b>Healthy Plate Nutrition: Margreet Adriani</b>	
<b>MIPPA: Paula Holden</b>	
	
<small>For information, contact: Charmaine Mix, Elders Program Coordinator or Sandra Gilling, Administrative Assistant</small>	
<small>California Indian Manpower Consortium, Inc. 738 North Market Boulevard, Sacramento, CA 95834 Phone (916) 920-0285 or (800) 640-CIMC (2462)</small>	
<small>The CIMC Movement: Creating Positive Change for Native Communities</small>	
<small>CIMC is an equal opportunity employer/Program. Auxiliary aids and services to individuals with disabilities are available upon request. Funding provided, in part, by the U.S. Department of Health and Human Services.</small>	

The CIMC Elders Program will host the [Elder Caregiver Health and Wellness Conference](#) on September 26-27, 2017 at the Gold Country Hotel in Oroville, California. Conference highlights include cultural activity, elder wellness, healthy plate nutrition, and MIPPA information.

*Applications are due September 1, 2017.*

[Click here for application.](#)

## **CIMC met with USDA Food and Nutrition Service**



*Left to Right: Michael Ladd, Regional Tribal Liaison, USDA-FNS; Jaylene Marrufo, CIMC CSBG Program Coordinator; Kathie Ferguson, Acting Regional Administrator, USDA-FNS; Lorenda T. Sanchez, CIMC Executive Director; Sarah M. King, CIMC CCDBG Program Coordinator; Terry Gunnell, Deputy Regional Administrator, USDA-FNS*

On July 13, 2017, CIMC had the pleasure of hosting a meeting with the high level leadership of the [United States Department of Agriculture - Food and Nutrition Service \(USDA-FNS\)](#) -- Kathie Ferguson, Acting Regional Administrator, Terry Gunnell, Deputy Regional Administrator and Michael Ladd, Regional Tribal Liaison.

Ms. Ferguson shared that there are a number of federal nutrition programs operating in and around Indian Country. Within the Western Region alone, there are 34 Indian tribal organizations administering [Food Distribution Programs on Indian Reservations](#); three tribal entities administering [Women, Infants, and Children](#) programs; and many thousands of Native and indigenous populations impacted by [Supplemental Nutrition Assistance Program \(SNAP\)](#). The USDA-FNS works to end hunger and obesity through the administration of 15 federal nutrition programs. In partnership with State and Tribal governments, their programs serve one in four Americans in the course of a year. Working with their public, private and non-profit partners, their mission is to increase food security and reduce hunger by providing children and low-income people access to food, a healthy diet and nutrition education in a way that supports American agriculture and inspires public confidence.

The efforts of the USDA-FNS under Ms. Ferguson's leadership to address food insecurity

among Native populations will continue to be a priority of the USDA. The meeting with CIMC gave this USDA-FNS team an opportunity to share their experiences and explore partnership opportunities with CIMC. One potential area of joint interest is the SNAP Employment and Training program. While much of their work focuses on issues related to food security, in recent years they have begun to emphasize support for employment and training programs. This meeting was an opportunity to learn from CIMC successes in this area.

## CIMC Native Entrepreneur Training Program Update



**California Indian Manpower Consortium, Inc.**  
**NATIVE ENTREPRENEUR TRAINING PROGRAM**  
**Apply Today!**  
**Application Due Date: November 20, 2017**

The CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development is a comprehensive course provided to tribal members/employees through a series of workshops held in different geographic areas throughout California. The training is held in four sessions (2-3 days each month for four consecutive months). Participants must commit to attending all four sessions.

**Who Should Apply:**

- Highly motivated Native individuals who want to start a business
- Native business owners who want to expand their existing business

**Entrepreneur Training Candidate Requirements**

- Endorsement by Tribe\* of which applicant is a member or employee (A sample endorsement letter is included in Candidate Application Kit.)
- Referral by the CIMC Workforce Development Program as a program participant (Visit [www.cimcinc.com](http://www.cimcinc.com) for information on the CIMC Workforce Development Program.)

AND

- American Indian heritage (verifiable)
- 21 years of age or older

\*or other Native organization, if needed

**This application process is competitive and applications must be complete to be considered. Class size is limited.**

**Applicants selected to receive training must agree to participate in the CIMC Workforce Development Program intake/eligibility process and attend all four sessions.**

**450+ Native Entrepreneurs have already learned how to develop a business plan to start a business or expand their existing business.**

**You will have the opportunity to learn essential business concepts including:**

- marketing
- day-to-day operations
- financial management
- human resource management

**2018 Training Dates**

- January 23-25, 2018
- February 21-22, 2018
- March 20-22, 2018
- April 24-25, 2018

**CIMC** California Indian Manpower Consortium, Inc.  
 738 North Market Boulevard  
 Sacramento, California 95834  
 (916) 920-0285 | (800) 640-CIMC (2463)  
 Fax: 916-641-0338 | TTY: (900) 748-5259  
[www.cimcinc.com](http://www.cimcinc.com)

Applications are available online or by calling CIMC at (800) 640-2462. | Due November 20, 2017

CIMC is an equal opportunity employer/program. Auxiliary aids and services to individuals with disabilities are available upon request. Funding provided by the U.S. Department of Labor.

The CIMC Native Entrepreneur Training Program has announced training dates for the 2018 Leadership Training for Entrepreneurial / Small Business / Economic Development:

- January 23-25, 2018
- February 21-22, 2018
- March 20-22-2018
- April 24-25, 2018

Applicants selected to receive training must attend all four sessions to receive certification.

[Click here for Informational Flyer.](#)

Applications are due November 20, 2017.

[Click here for application.](#)

Sponsorship opportunities are available for the upcoming 2018 training program. [Click here for sponsorship form.](#)



## CIMC ANA Workin' Skills into Careers Update



The CIMC Escondido Field Office hosted a Workin' with Traditions soft skills certificate training at the Pauma Indian Reservation on July 11-13, 2017. The Chicago Based Operations hosted a training on August 17-18, 2017. Training at the Paiute-Shoshone Cultural Center was provided by the Eastern Sierra Field Office on June 26-28, 2017. The Sacramento Field Office also conducted training on June 27-28, 2017.



Training topics included time management, conflict resolution, goal setting, reducing stress, and communication.

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## [CIMC Career Pathways for Native Youth Project Update](#)

The CIMC Career Pathways for Native Youth Project had the opportunity to host a visit from Ms. Marjorie Fong, a Federal Project Officer with the U.S. Department of

Labor on August 15, 2017. Ms. Fong had the opportunity to receive information on CIMC's project including design and governance, program and grant management systems, financial management systems, service/product delivery, and performance accountability.

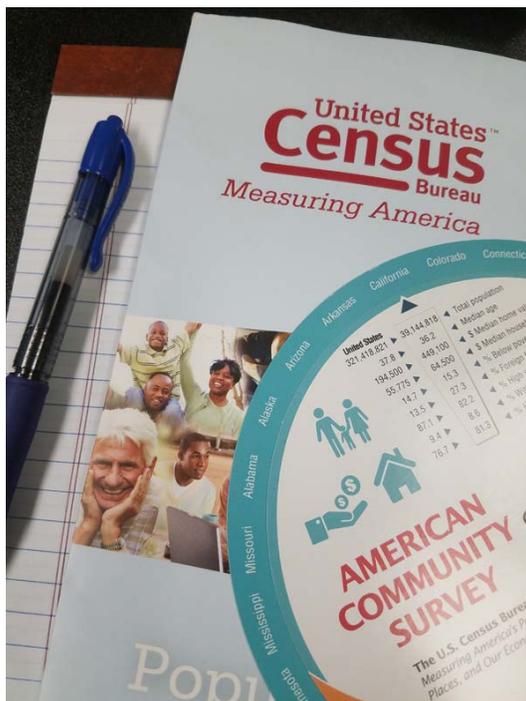


The CIMC Career Pathways for Native Youth Project provides employment-related services to eligible Native American youth (ages 16-24) with limited or no work experience who reside in CIMC's [service area](#). The project aims to increase career readiness via online training courses that include digital skills, financial education, soft skills, career pathways, and workforce essentials.

[Click here for online Condor Courses](#)

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## CIMC Census Information Center Update



CIMC staff recently attended the 2017 Census Information Center (CIC) Annual Training Conference in Atlanta, Georgia on August 10-11, 2017. Training included updates on the upcoming 2020 Census, statistics in schools, field division partnership, the 2017 Economic Census, data communication and visualization, race and ethnicity updates, the content hub, how CICs are using census data, and how CICs can work better with regional Data Dissemination Specialists.

## [Job Opportunities at CIMC](#)

<b>Position</b>	<b>Worksite</b>	<b>Closing Date</b>
<a href="#">Youth Coordinator</a>	Location TBD, Northern California	September 5, 2017
<a href="#">Workforce Development Coordinator III</a>	Ukiah Field Office, Ukiah, CA	Open Until Filled

[Click here for application.](#)

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## **UPCOMING CIMC MEETINGS / EVENTS**

August 25, 2017: 3:00 pm - [CIMC Board Committee Meetings](#) - [Pala Casino Spa & Resort](#), 11154 Highway 76, Pala, CA

August 26, 2017: 8:00 am - [CIMC Board of Directors Meeting](#) - [Pala Casino Spa & Resort](#), 11154 Highway 76, Pala, CA

September 16, 2017: 10:00 am - [CIMC Eastern Sierra Geographic Service Area Meeting](#) - Toiyabe Indian Health Project, Inc. Conference Room, 250 See Vee Lane, Bishop, CA

September 23, 2017: 10:00 am - [CIMC Escondido Geographic Service Area Meeting](#) - Avi Resort & Casino, 10000 Aha Macav Parkway, Laughlin, NV

September 23, 2017: 10:00 am - [CIMC San Jacinto Geographic Service Area Meeting](#) - Avi Resort & Casino, 10000 Aha Macav Parkway, Laughlin, NV

September 26-27, 2017 - [CIMC Elder Caregiver Health and Wellness Conference](#) - Gold Country Hotel, 4020 Olive Highway, Oroville, CA | [Apply Today!](#)

November 3-4, 2017 - [CIMC 39th Annual Membership Meeting](#) - [Pala Casino Spa & Resort](#), 11154 Highway 76, Pala, CA

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**[Download CIMC's Mobile App](#)**



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